

Our Ref: JSC.233/VOL.III/255

Date: 10<sup>th</sup> May, 2023

**AINA, AFOLABI JOSEPH**

138, ISOLO ROAD, EGBE, LAGOS STATE

### **OFFER OF APPOINTMENT ON PROBATION**

Sequel to your application for employment and subsequent interview at the Judicial Service Commission, I wish to convey that the Commission at its sitting of Tuesday 9<sup>th</sup> May, 2023, approved your appointment as **Magistrate II Grade Level 10 Step 1** on a yearly and monthly salary of **₦3,196,988.64k** and **₦266,415.72k** respectively.

2. This offer of probationary appointment is made on terms and conditions set out below:

- (i) The probationary appointment will take effect from the date of your assumption of duty and your service for pension purpose will be recorded from the same date.
- (ii) Your Schedule shall include the usual duties as specified in the Scheme of Service for your Cadre and any other duties which Government may call you to perform.
- (iii) Similarly, you will be entitled at any time to determine your appointment by giving Government one-month notice or payment of one-month salary in lieu of notice and complying with the terms of any agreement you might have entered into with Government or any of its accredited representative(s).
- (iv) Incremental credit will be awarded to you annually provided your service in all respect has been satisfactory throughout an increment earning period. Your annual incremental date will be the date of your appointment on probation advanced to the first day of the month of January or July as the case may be.
- (v) You must comply with all Public Service Rules and relevant statutory provisions pertaining to your appointment.
- (vi) You will not either directly or indirectly engage or be concerned in any other service or business whatsoever or receive commission or profit of any kind, but shall devote the whole of your time and attention to your work and duties that may be assigned under the Judicial Service Commission's Regulations and other instructions of the Government that are in force.
- (vii) You are entitled to **Thirty (30)** working days annual leave in a year. This will be calculated on pro-rata basis in respect of completed months utilized in a year. If you are certified by a Government Medical Officer as unable to work because of illness you may be granted an aggregated sick leave, up to a maximum of six (6) weeks a year.

- (viii) Government will not be responsible for providing you with housing accommodation but should you be provided with one, you will be required to pay rents at the prevailing rate. You will also be required to comply with the provisions of the Public Service Rules and other instructions relating to the occupation of Government Quarters.
- (ix) *In the event that you are allocated a VEHICLE or any ASSET during the course of your employment, such VEHICLE or ASSET shall be deemed as government property (unless otherwise stated). Upon any form of exit from this appointment i.e. leave of absence, study leave, etc. you shall be MANDATED to submit such VEHICLE OR ASSET TO THE CHIEF REGISTRAR OF THE HIGH COURT OF LAGOS STATE (unless otherwise stated).*
- (x) *Please note that the cost for the items in (ix) above will be defrayed from your entitlement if you fail to comply with (ix) above in the event of your exit from this appointment. Disciplinary actions as well as legal actions may also be instituted against you.*
- (xi) Please note that your acceptance of this offer of Appointment with designation and Grade Level Salary attached to it precludes you from requesting for a review of same either at present or in future. The Commission will not entertain such.
- (xii) The Appointment if accepted is subject to probation for a period of two (2) years after which, if you are found satisfactory, you will be confirmed. If you are found unsuitable before or after probation, your appointment will be terminated by giving you one-month notice or paying of one month's salary in lieu of notice. You may however, be summarily dismissed in the event of proven misconduct or negligence of duty.
- (xiii) However, Confirmation of your Appointment is subject to presentation of your original certificate issued from a recognized institution.
- (xiv) The validity of your acceptance is subject to your submission of a Medical Report of fitness from a Government Hospital.
- (xv) Please inform this Office in writing within seven (7) days of the date of this letter, acceptance of this offer of appointment on terms and conditions stated above including other subsisting instructions of Government subject to which, it would be regarded as rejection of the offer and is automatically withdrawn.
- (xvi) Notice of this incidence will soon be published in the State Official Gazette.
- (xvii) Congratulations!



**Olubukola O. Salami (Mrs.)**  
**Permanent Secretary**